TOWN OF HANOVER GENERAL FUND FY2026 BUDGET APPROVED 4/14/2025

2024 Municipal Tax Rate	$4.64
Tax Year 2024 NAV	2,734,814,395
$ Increase in Net Assessed Valuation (NAV)	24,645,000
Use of Undesignated Fund Balance	2,592,765
ADDITIONAL GENERAL FUND TAX LEVY REQUIRED TO BALANCE	13,172,137
Additional ¢ to General Fund Tax Rate	$0.13
Additional % to General Fund Tax Rate	2.9%

	Adopted FY25 BUDG	**% Change**	**$ Change**	**Proposed FY26 BUDG**
APPROPRIATIONS				
Personnel Costs				
Salaries & Wages (incl. budgeted overtime)	10,286,820	0.0%	2,721	10,289,541
Employee Benefits - Flexible Benefits Plan	2,234,606	14.7%	327,784	2,562,389
Employee Benefits - Social Security/FICA	573,941	18.3%	104,772	678,713
Employee Benefits - NHRS Contributions	1,597,302	-1.9%	(30,535)	1,566,767
Employee Benefits - 401A, Wkrs Comp, other	172,564	-10.5%	(18,155)	154,409
Subtotal Salaries and Benefits	***14,865,233***	**2.6%**	***386,587***	***15,251,819***
Other Operating Costs				
Road Mtce, Paving and Reconstruction	974,333	0.9%	9,007	983,340
Utilities (fuel, heat & oil, electricity)	396,785	-1.1%	(4,208)	392,577
Ambulance Services - Hanover Contribution	361,220	7.0%	25,285	386,505
Planning & Zoning Consulting Fees	155,000	64.2%	99,500	254,500
All Other Operating Costs	2,138,714	10.4%	222,932	2,361,645
Subtotal Other Operating Costs	***4,026,052***	**8.8%**	***352,517***	***4,378,568***
Non-Operating Costs				
Debt Service	80,019	-2.0%	(1,565)	78,454
Transfers TO Capital Reserve Funds	910,700	204.2%	1,859,922	2,770,622
Transfer TO Expendable Trusts	79,318	-7.6%	(6,063)	73,255
Capital Purchases Funded by Reserves	821,889	-7.1%	(58,713)	763,176
Special Project Funded by Bressett Fund	131,253	175.2%	230,000	361,253
Subtotal Non-Operating Costs	***2,023,179***	**100.0%**	***2,023,581***	***4,046,760***
TOTAL GENERAL FUND APPROPRIATIONS	***20,914,464***	**13.2%**	***2,762,684***	***23,677,148***
REVENUES				
State of New Hampshire	1,219,000	3.4%	41,752	1,260,752
Short Term Interest	600,000	0.0%	0	600,000
Parks & Recreation Fees (>$50K)	928,900	-18.5%	(171,808)	757,092
Other Third-Party Revenues (>$50k)	1,042,647	6.5%	68,169	1,110,816
Motor Vehicle Registration Fees	1,600,000	12.5%	200,000	1,800,000
Building & Zoning Permit Fees	600,000	41.7%	250,000	850,000
Other Local Fees and Fines (>$50k)	100,000	0.0%	0	100,000
Miscellaneous Revenues	764,837	-12.3%	(94,427)	670,410
Transfers FROM Capital Reserve Funds	821,889	-7.1%	(58,713)	763,176
Other--Undesignated Fund Balance Used	458,000	466.1%	2,134,765	2,592,765
Municipal General Fund Tax Levy	12,779,191	3.1%	392,946	13,172,137
TOTAL GENERAL FUND REVENUES	***20,914,464***	**13.2%**	***2,762,684***	***23,677,148***

IT DEPARTMENT
FY 2025-26 BUDGET
3/24/2025

			As of 12/30/24		50%			
REVENUE		**2024-2025 Total Budget**	**2024-2025 YTD Activity**	**Variance**	**% Remaining**	**2025-2026 Total Budget**	**$ Increase from FY25 Budget**	**% Increase from FY25 Budget**
01-140-3212	CONDUIT LICENSING FEE REVENUE	7,500	8,340	840	111.20	7,500	-	0%
01-140-3599	IT MISCELLANEOUS INCOME	75,000	13,950	(61,050)	81.40	-	(75,000)	-100%
	TOTAL REVENUE	**82,500**	**22,290**	**(60,210)**	**-73.0%**	**7,500**	**(75,000)**	**-91%**

EXPENSE		**2024-2025 Total Budget**	**2024-2025 YTD Activity**	**Variance**	**% Remaining**	**2025-2026 Total Budget**	**$ Increase from FY25 Budget**	**% Increase from FY25 Budget**
01-140-4001	CHARGES TO USER DEPARTMENTS	(479,214)	-	(479,214)	100.00	(445,009)	34,205	-7%
01-140-4110	MIS FULL TIME SALARIES	234,740	118,377	116,363	49.57	249,128	14,388	6.1%
01-140-4211	INFO TECH S125 FLEX PLAN	51,227	25,890	25,338	49.46	57,786	6,559	13%
01-140-4339	MIS CONSULTING SERVICES	6,000	-	6,000	100.00	6,000	-	0%
01-140-4510	MIS AUTO REIMBURSEMENT	650	356	294	45.26	650	-	0%
01-140-4530	MIS TELECOMMUNICATIONS CHARGES	12,300	6,165	6,135	49.87	12,300	-	0%
01-140-4582	MIS PROFESSIONAL DEVELOPMENT	1,000	-	1,000	100.00	1,000	-	0%
01-140-4612	MIS TECHNICAL SUPPLIES	4,800	1,232	3,568	74.34	4,800	-	0%
01-140-4642	MIS TOWN WEBSITE DEVPT/MTCE	8,622	9,053	(431)	(4.99)	8,622	-	0%
01-140-4650	MIS SOFTWARE MTCE CONTRACTS	449,286	180,759	268,527	59.77	485,737	36,451	8%
01-140-4745	MIS HARDWARE PURCHASES	65,100	21,417	43,683	67.10	50,600	(14,500)	-22%
01-140-4890	IT MISCELLANEOUS EXPENSE	75,000	-	75,000	100.00	-	(75,000)	-100%
	TOTAL EXPENSE	**429,511**	**363,248**	**66,263**	**15.4%**	**431,614**	**2,103**	**0%**

ETNA LIBRARY
FY 2025-26 BUDGET
3/24/2025

EXPENSE		2024-2025 Total Budget	As of 12/31/24 2024-2025 YTD Activity	Variance	50% % Remaining	2025-2026 Total Budget	$ Increase from FY25 Budget	% Increase from FY25 Budget
01-257-4000	ETNA LIB CHARGES FROM HOWE	1,085	1,060	25	2.30	1,085	-	0%
01-257-4001	ETNA LIB CHARGES FROM INFO TECH	1,800	-	1,800	100.00	1,000	(800)	-44%
01-257-4110	ETNA LIB FULL TIME SALARIES	-	-	-	-	77,793	77,793	0%
01-257-4125	ETNA LIB PART TIME SALARIES	85,878	45,935	42,274	49.23	18,878	(67,000)	-78%
01-257-4211	ETNA LIB S125 FLEX PLAN	-	-	-	-	19,458	19,458	0%
01-257-4409	ETNA LIB COPIER SERVICE CONTRACT	500	185	351	70.28	500	-	0%
01-257-4500	ETNA LIB CONTRACTED SERVICES	349	-	349	100.00	505	156	45%
01-257-4510	ETNA LIB AUTO REIMBURSEMENT	-	-	-	-	-	-	0%
01-257-4534	ETNA LIB POSTAGE	310	68	242	78.06	310	-	0%
01-257-4540	ETNA LIB ADVERTISING	100	-	100	100.00	-	(100)	-100%
01-257-4582	ETNA LIB PROF DEVELOPMENT	1,200	891	309	25.76	900	(300)	-25%
01-257-4611	ETNA LIB OFFICE SUPPLIES	450	175	275	61.18	450	-	0%
01-257-4612	ETNA LIB TECHNICAL SUPPLIES	700	994	(226)	(32.26)	700	-	0%
01-257-4640	ETNA LIB CIRCULATION MATERIALS	12,000	8,634	5,131	42.76	12,000	-	0%
01-257-4681	ETNA LIB FURNITURE/FIXTURES	500	792	(292)	(58.47)	200	(300)	-60%
01-257-4810	ETNA LIB DUES & MEMBERSHIPS	305	120	305	100.00	305	-	0%
01-257-4890	ETNA LIB PROGRAMMING	3,000	2,814	528	17.59	3,000	-	0%
01-259-4918	ETNA LIB TSFR TO TRUST FUNDS	-	-	-	-	-	-	
	TOTAL EXPENSE	**108,177**	**61,667**	**51,172**	**47.3%**	**137,084**	**28,907**	**27%**

ASSESSING DEPARTMENT
FY 2025-26 BUDGET
3/24/2025

EXPENSE		2024-2025 Total Budget	As of 12/30/24 2024-2025 YTD Activity	Variance	50% % Remaining	2025-2026 Total Budget	$ Increase from FY25 Budget	% Increase from FY25 Budget
01-135-4001	ASSESSING CHARGES FROM INFO TECH	9,527	-	9,527	100.00	13,162	3,635	38%
01-135-4110	ASSESSING FULL TIME SALARIES	292,359	146,544	145,815	49.88	308,750	16,391	5.6%
01-135-4211	ASSESSING S125 FLEX PLAN	64,732	31,140	33,592	51.89	72,155	7,423	11%
01-135-4300	ASSESSING PROF SERVICES	600	99	600	100.00	11,400	10,800	1800%
01-135-4510	ASSESSING AUTO REIMBURSEMENT	4,500	1,970	2,530	56.22	4,600	100	2%
01-135-4530	ASSESSING CELL PHONE CHGS	480	120	360	75.00	480	-	0%
01-135-4534	ASSESSING POSTAGE	1,000	-	1,000	100.00	2,300	1,300	130%
01-135-4582	ASSESSING PROF DEVELOPMENT	4,800	571	4,229	88.10	4,400	(400)	-8%
01-135-4611	ASSESSING OFFICE SUPPLIES	400	360	400	100.00	1,000	600	150%
01-135-4612	ASSESSING TECHNICAL SUPPLIES	400	221	179	44.83	100	(300)	-75%
01-135-4640	ASSESSING BOOKS & SUBSCRIPTIONS	3,200	40	3,160	98.75	3,200	-	0%
01-135-4810	ASSESSING DUES & MEMBERSHIPS	630	755	380	60.32	1,085	455	72%
01-135-4890	ASSESSING PROPERTY REVALUATION	500	-	500	100.00	-	(500)	-100%
	TOTAL EXPENSE	**383,128**	**181,819**	**202,273**	**52.8%**	**422,632**	**39,504**	**10%**

HR DEPARTMENT
FY 2025-26 BUDGET
3/24/2025

		As of 12/31/24		50%				
EXPENSE		**2024-2025 Total Budget**	**2024-2025 YTD Activity**	**Variance**	**% Remaining**	**2025-2026 Total Budget**	**$ Increase from FY25 Budget**	**% Increase from FY24 Budget**
125 - ADMIN								
01-125-4001	HR CHARGES FROM MIS	15,900	8,925	15,900	100.00	16,900	1,000	6%
01-125-4110	HR FULL TIME SALARIES	192,778	98,667	94,111	48.82	211,766	18,988	10%
01-125-4211	HR S125 FLEX PLAN	47,365	3,304	44,061	93.02	58,353	10,988	23%
01-125-4300	HR PROFESSIONAL SERVICES	32,000	5,115	27,761	86.75	20,000	(12,000)	-38%
01-125-4510	HR AUTO REIMBURSEMENT	400	-	400	100.00	300	(100)	-25%
01-125-4534	HR POSTAGE	300	94	244	81.45	200	(100)	-33%
01-125-4540	HR ADVERTISING/CLASSIFIEDS	2,000	2,268	17	0.86	3,500	1,500	75%
01-125-4582	HR PROFESSIONAL DEVELOPMENT	1,500	750	750	50.00	1,500	-	0%
01-125-4609	HR PROGRAM MATERIALS	3,150	2,728	422	13.41	3,150	-	0%
01-125-4611	HR OFFICE SUPPLIES	300	103	197	65.64	300	-	0%
01-125-4640	HR BOOKS & SUBSCRIPTIONS	200	150	50	25.05	200	-	0%
01-125-4810	HR DUES & MEMBERSHIPS	250	264	(14)	(5.60)	250	-	0%
01-125-4890	HR RETIREMENT GIFTS & MISCELLANEOUS	1,800	1,354	446	24.77	1,800	-	0%
01-125-4891	WELLNESS PROGRAM SVCS/MATERIALS	3,700	359	3,472	93.84	3,700	-	0%
01-125-4899	HR FOOD & MEALS	1,500	1,154	1,500	100.00	1,000	(500)	-33%
	TOTAL EXPENSE	303,143	125,234	189,318	62%	322,919	19,776	6.5%

			As of 12/30/24		50%			
EXPENSE		**2024-2025 Total Budget**	**2024-2025 YTD Activity**	**Variance**	**% Remaining**	**2025-2026 Total Budget**	**$ Increase from FY25 Budget**	**% Increase from FY25 Budget**
199 MISC EE FRINGE BENEFITS								
01-199-4000	CHGS TO DEPTS/ALLOC F/B	(124,474)	(124,474)	0	-	(18,055)	106,419	-85%
01-199-4220	SOCIAL SECURITY/MEDICARE	573,941	301,458	272,483	47.48	691,814	117,873	20.5%
01-199-4230	NHRS CONTRIBUTIONS	1,597,302	719,267	878,035	54.97	1,540,820	(56,482)	-3.5%
01-199-4231	401A PLAN CONTRIBUTIONS	14,000	6,484	7,516	53.69	-	(14,000)	-100%
01-199-4232	RETIREE HEALTH PREMIUMS	23,018	9,063	13,955	60.63	2,048	(20,970)	-91%
01-199-4260	WORKERS COMPENSATION INSURANCE	89,946	89,217	729	0.81	111,861	21,915	24%
01-199-4291	OTHER EMPLOYEE BENEFITS	15,000	27,025	(11,821)	(78.81)	10,000	(5,000)	-33%
01-199-4292	TERMINATION BENEFITS	30,000	-	30,000	100.00	30,000	-	0%
01-199-4299	PAYROLL/BENEFITS ENROLLMT ADJUSTMTS	-	57,875	(57,875)	-	-	-	#DIV/0!
	TOTAL EXPENSE	2,218,733	1,085,915	1,133,022	51.1%	2,368,488	149,755	6.7%

FINANCE
FY 2025-26 BUDGET
3/24/2025

EXPENSE		2024-2025 Total Budget	As of 12/31/24 2024-2025 YTD Activity	Variance	50% % Remaining	2025-2026 Total Budget	$ Increase from FY25 Budget	% Increase from FY25 Budget
01-130-4001	FIN CHARGES FROM MIS	21,425	-	21,425	100.00	18,425	(3,000)	-14%
01-130-4110	FIN FULL TIME SALARIES	389,280	204,747	184,533	47.40	442,585	53,305	13.7%
01-130-4211	ADMIN SVCS S125 FLEX PLAN	85,686	35,446	50,240	58.63	114,940	29,254	34%
01-130-4300	FIN BANKING SERVICES	6,000	2,256	3,745	62.41	6,000	-	0%
01-130-4311	FIN PROF ADMIN SERVICES	13,000	171	12,830	98.69	3,000	(10,000)	-77%
01-130-4409	ADMIN COPIER LEASE & MTCE	6,000	2,798	3,202	60.80	6,000	-	0%
01-130-4500	FIN CONTRACTED SERVICES	1,000	16	984	98.36	500	(500)	-50%
01-130-4510	FIN AUTO REIMBURSEMENT	200	-	200	100.00	450	250	125%
01-130-4534	FIN POSTAGE	3,500	767	2,733	79.15	3,500	-	0%
01-130-4582	FIN PROF DEVELOPMENT	4,000	70	3,930	98.25	2,500	(1,500)	-38%
01-130-4611	FIN OFFICE SUPPLIES	5,000	493	4,507	90.13	4,000	(1,000)	-20%
01-130-4619	MAILROOM SUPPLIES/GEN'L TOWN HALL	3,000	1,368	1,632	54.40	3,000	-	0%
01-130-4640	FIN BOOKS & SUBSCRIPTIONS	100	-	100	100.00	-	(100)	-100%
01-130-4681	FIN FURNITURE & FIXTURES	-	4,789	(4,789)	(100.00)	500	500	-
01-130-4810	FIN DUES & MEMBERSHIPS	500	-	500	100.00	53	(447)	-89%
	TOTAL EXPENSE	**538,691**	**252,921**	**285,770**	**53.0%**	**605,453**	**66,762**	**12%**

TAX COLLECTOR
FY 2025-26 BUDGET
3/24/2025

		2024-2025	As of 12/31/24 2024-2025		50% % Remaining	2025-2026	$ Increase from	% Increase from
REVENUE		**Total Budget**	**YTD Activity**	**Variance**	**% Remaining**	**Total Budget**	**FY25 Budget**	**FY25 Budget**
01-131-3110	PROPERTY TAX REVENUE	12,779,191	12,690,590	88,601	0.69	13,172,137	392,946	3%
01-131-3111	PROPERTY TAX WAR SERVICE CREDITS	(62,750)	(56,250)	(6,500)	-	(62,750)	-	0%
01-131-3120	LAND USE CHANGE TAX	30,000	800	29,200	97.33	10,000	(20,000)	-67%
01-131-3185	TIMBER YIELD TAX	12,000	1,286	10,714	100.00	2,500	(9,500)	-79%
01-131-3186	PAYMENTS IN LIEU OF TAXES	18,126	19,467	(1,341)	107.40	19,467	1,341	7%
01-131-3187	PYMT IN LIEU/WATER FUND	69,752	75,748	(5,996)	100.00	75,748	5,996	9%
01-131-3190	INTEREST ON LATE TAX PAYMENTS	65,000	57,837	7,163	11.56	65,000	-	0%
01-131-4891	OVERLAY/PROP TAX ABATEMENTS	(100,000)	62,561	(162,561)	61.61	(200,000)	(100,000)	100%
	TOTAL REVENUE	12,811,319	12,852,039	(40,720)	-0.32%	13,082,102	270,783	2%

		2024-2025	2024-2025			2025-2026	$ Increase from	% Increase from
EXPENSE		**Total Budget**	**YTD Activity**	**Variance**	**% Remaining**	**Total Budget**	**FY25 Budget**	**FY25 Budget**
01-131-4001	TAX CHARGES FROM MIS - Munismart charges	5,000	-	5,000	100.00	4,000	(1,000)	-20%
01-131-4110	TAX FULL TIME SALARIES	80,000	18,830	61,170	76.46	73,025	(6,975)	-9%
01-131-4300	TAX PROFESSIONAL SERVICES	650	330	400	61.61	650	-	0%
01-131-4311	TAX REGISTRY RECORDING FEES	250	47	203	81.23	250	-	0%
01-131-4510	TAX AUTO REIMBURSEMENT	100	-	100	100.00	200	100	100%
01-131-4534	TAX POSTAGE	6,000	2,255	3,776	62.93	6,000	-	0%
01-131-4540	TAX ADVERTISING	50	-	50	100.00	50	-	0%
01-131-4582	TAX PROF DEVELOPMENT	400	1,250	(850)	(212.56)	750	350	88%
01-131-4611	TAX OFFICE SUPPLIES	1,000	893	200	20.04	1,000	-	0%
01-131-4810	TAX DUES & MEMBERSHIPS	100	-	100	100.00	100	-	0%
	TOTAL EXPENSE	93,550	23,605	70,150	75%	86,025	(7,525)	-8%

CLERK
FY 2025-26 BUDGET
3/24/2025

REVENUE		2021-2022 Total Budget	2024-2025 Total Budget	As of 12/31/24 2024-2025 YTD Activity	Variance	50% % Remaining	2025-2026 Total Budget	$ Increase from FY25 Budget	% Increase from FY25 Budget
01-132-3212	BUSINESS LICENSES	500.00	500	1,500	1,000	300.00	1,500	1,000	200%
01-132-3214	VENDOR PERMITS	2,500.00	2,500	2,140	(540)	21.60	4,000	1,500	60%
01-132-3218	BOAT REGISTRATION FEES	-	-	316	316	-	-	-	#DIV/0!
01-132-3219	TRANS IMPR MOT VEHICLE FEE	34,000.00	34,000	17,790	(17,410)	51.21	34,000	-	0%
01-132-3220	MOTOR VEHICLE REGISTRATION FEES	1,540,000.00	1,600,000	948,865	(719,022)	44.94	1,800,000	200,000	13%
01-132-3290	TOWN CLERK FEES	20,000.00	18,000	8,666	(9,765)	54.25	18,000	-	0%
01-132-3291	DOG LICENSES	4,400.00	4,400	1,058	(3,352)	76.18	4,400	-	0%
01-132-3595	TOWN CLERK-TAX IN/OUT CLEARING ACCT	-	-	2,772	2,439	-	7,000 -	7,000	#DIV/0!
	TOTAL REVENUE	1,601,400.00	1,659,400	983,108	(746,333)	-45.0%	1,868,900	209,500	13%

EXPENSE		2021-2022 Total Budget	2024-2025 Total Budget	As of 12/31/24 2024-2025 YTD Activity	Variance	50% % Remaining	2025-2026 Total Budget	$ Increase from FY25 Budget	% Increase from FY25 Budget
01-132-4001	CLERK CHARGES FROM MIS	7,961.00	10,000	-	10,000	100.00	16,661	6,661	67%
01-132-4110	CLERK FULL TIME SALARIES	54,572.00	149,260	96,258	53,002	35.51	153,637	4,377	3%
01-132-4125	CLERK PART TIME SALARIES	3,500.00	20,000	27,954	(7,954)	(39.77)	25,000	5,000	25%
01-132-4430	CLERK EQPT REPAIR & MTCE	3,000.00	2,625	1,378	1,247	47.51	2,500	(125)	-5%
01-132-4510	CLERK AUTO REIMBURSEMENT	100.00	150	560	(410)	(273.41)	500	350	233%
01-132-4534	CLERK POSTAGE	5,000.00	6,000	3,591	2,532	42.20	6,000	-	0%
01-132-4540	CLERK ADVERTISING	300.00	200	-	200	100.00	100	(100)	-50%
01-132-4550	CLERK PRINTING & PUBLICATIONS	3,000.00	3,000	-	3,000	100.00	2,000	(1,000)	-33%
01-132-4582	CLERK PROF DEVELOPMENT	250.00	400	973	(573)	(143.13)	1,500	1,100	275%
01-132-4600	CLERK ELECTION SUPPLIES	-	2,500	2,351	149	5.95	28,000	25,500	1020%
01-132-4611	CLERK OFFICE SUPPLIES	2,800.00	2,500	309	2,500	100.00	1,500	(1,000)	-40%
01-132-4640	CLERK BOOKS & SUBSCRIPTIONS	400.00	400	-	400	100.00	100	(300)	-75%
01-132-4810	CLERK DUES & MEMBERSHIPS	100.00	-	-	-	-	100	100	#DIV/0!
01-132-4890	CLERK MISC PROGRAM EXPENSES	-	-	14	(14)	-		-	#DIV/0!
01-132-4899	CLERK FOOD & MEALS	300.00	965	403	562	58.22	900	(65)	-7%
01-132-4912	TSFR TO MUNI TRANSP FEE RESERVE	34,000.00	34,135	34,135	-	-	34,505	370	1%
	TOTAL EXPENSE	115,283.00	232,135	167,925	64,642	28%	273,003	40,868	18%

P&Z DEPARTMENT
FY 2025-26 BUDGET
3/24/2025

			As of 12/31/24		50%			
REVENUE		**2024-2025 Total Budget**	**2024-2025 YTD Activity**	**Variance**	**% Remaining**	**2025-2026 Total Budget**	**$ Increase from FY25 Budget**	**% Increase from FY25 Budget**
01-180-3231	BUILDING-ZONING PERMIT REVENUES	600,000	869,231	91,225	115.20	850,000	250,000	42%
01-180-3232	PLANNING BOARD FEES	16,000	18,550	2,550	115.94	16,000	-	0%
01-180-3234	ZONING BOARD FEES	8,500	4,235	(4,265)	50.18	8,500	-	0%
01-180-3235	BLDG FIRE ALARM/SUPP REVIEW (TRANSFER TO FIRE)	28,125	102,883	48,653	272.99	-	(28,125)	-100%
01-180-3236	RENTAL HOUS INSPECTION FEE REVENUE	100,000	450	(99,550)	99.55	100,000	-	0%
01-180-3445	P&Z MISCELLANEOUS INCOME	200	1	(200)	99.75	200	-	0%
01-180-3918	TRANSFERS FROM TRUST FUND	-	-	-	-		-	-
	TOTAL REVENUE	**752,825**	**995,350**	**38,414**	**5.1%**	**974,700**	**221,875**	**29%**

			As of 12/31/24		50%			
EXPENSE		**2024-2025 Total Budget**	**2024-2025 YTD Activity**	**Variance**	**% Remaining**	**2025-2026 Total Budget**	**$ Increase from FY25 Budget**	**% Increase from FY25 Budget**
01-180-4001	P&Z CHARGES FROM MIS	23,800	4,000	19,800	83.19	17,900	(5,900)	-25%
01-180-4110	P&Z FULL TIME SALARIES	687,972	249,020	438,952	63.80	704,380	16,408	2%
01-180-4125	P&Z PART TIME SALARIES	-	-	-	-	21,900	21,900	-
01-180-4211	PLAN/ZON S125 FLEX PLAN	113,249	46,697	66,552	58.77	178,086	64,837	57%
01-180-4339	P&Z CONSULTING FEES	155,000	493	154,507	99.68	254,500	99,500	64%
01-180-4346	P&Z CR CARD MERCH ID FEES	3,000	1,005	1,995	66.49	3,000	-	0%
01-180-4409	P&Z COPIER LEASE & MAINTENANCE	3,100	1,255	1,845	59.52	3,100	-	0%
01-180-4443	HEALTH OFFICER VEHICLE EXPENSE	6,949	1,223	5,727	82.41	-	(6,949)	-100%
01-180-4444	RENTAL HOUSING VEHICLE EXPENSE	10,000	10,000	-	-	3,000	(7,000)	-70%
01-180-4510	P&Z AUTO REIMBURSEMENT	4,000	1,546	2,454	61.35	4,000	-	0%
01-180-4534	P&Z POSTAGE	5,000	1,324	3,676	73.53	5,000	-	0%
01-180-4540	P&Z ADVERTISING	2,750	698	2,052	74.63	4,000	1,250	45%
01-180-4550	P&Z PRINTING & PUBLICATIONS	1,200	3,227	(2,027)	(168.88)	2,000	800	67%
01-180-4582	P&Z PROFESSIONAL DEVELOPMENT	5,000	120	4,880	97.60	5,000	-	0%
01-180-4583	P&Z TRAVEL AND LODGING	1,000	-	1,000	100.00	1,000	-	0%
01-180-4605	RENTAL HOUSING PROGRAM SUPPLIES	9,000	-	9,000	100.00	5,000	(4,000)	-44%
01-180-4611	P&Z OFFICE SUPPLIES	3,000	480	2,520	83.99	3,000	-	0%
01-180-4612	P&Z PROGRAM SUPPLIES	1,300	330	970	74.63	1,300	-	0%
01-180-4640	P&Z BOOKS & SUBSCRIPTIONS	800	3,388	(2,588)	(323.48)	800	-	0%
01-180-4810	P&Z DUES & MEMBERSHIPS	18,046	2,025	16,021	88.78	20,000	1,954	11%
01-180-4899	P&Z FOOD & MEALS	500	-	500	100.00	500	-	0%
	TOTAL EXPENSE	**1,054,666**	**326,829**	**727,837**	**69.0%**	**1,237,466**	**182,800**	**17%**

TOWN MANAGER
FY 2025-26 BUDGET
4/14/2025

REVENUE		2024-2025 Total Budget	2024-2025 YTD Activity (As of 12/31/24)	Variance	% Remaining (50%)	2025-2026 Total Budget	$ Increase from FY25 Budget	% Increase from FY25 Budget
01-150-3352	ROOMS & MEALS TAX DISTRIBUTION	950,000	1,133,277	183,277	-19.29%	1,000,000	50,000	5%
01-150-3401	DWNTOWN BUS SVC DIST PGM REVENUE	50,000	-	(50,000)	100.00	-	(50,000)	-100%
01-150-3595	IN/OUT CLEARING ACCOUNT	-	39,937	6,187	-	-	-	#DIV/0!
01-150-3599	MISCELLANEOUS INCOME	50,000	110	(49,890)	99.78	-	(50,000)	-100%
01-150-3610	SHORT TERM INTEREST	600,000	460,259	(249,789)	41.63	600,000	-	0%
01-150-3631	MUNI PROPERTY LEASES	-	4,071	4,071	-	4,000	4,000	#DIV/0!
01-150-3918	TRANSFER FROM TRUST FUNDS	-	-	-	-	25,000	25,000	#DIV/0!
01-150-3999	BUDGETARY USE OF FUND BALANCE	458,000	-	(458,000)	100.00	2,592,765	2,134,765	466%
	TOTAL REVENUE	**2,108,000**	**1,637,655**	**(614,143)**	**-29%**	**4,221,765**	**2,113,765**	**100%**

EXPENSE - GENERAL ADMIN		2024-2025 Total Budget	2024-2025 YTD Activity (As of 12/31/24)	Variance	% Remaining (50%)	2025-2026 Total Budget	$ Increase from FY25 Budget	% Increase from FY25 Budget
01-150-4000	GENL ADMIN OVERHEAD ALLOC	(699,898)	(699,898)	-	-	(769,432)	(69,534)	10%
01-150-4523	PROPERTY & LIABILITY INSURANCE	95,772	103,711	(7,939)	(8.29)	102,476	6,704	7%
01-150-4591	DWNTOWN BUS SVC DIST PGM EXPENSES	50,000	-	50,000	100.00	-	(50,000)	-100%
01-150-4890	TOWN MGR MISCELLANEOUS EXPENSE	25,000	4,123	20,877	83.51	25,000	-	0%
01-150-4917	TRANSFER TO CONSERVATION FUND	22,592	(48,353)	70,945	314.03	19,375	(3,217)	-14%
01-150-4918	TRANSFERS TO EXPEND TRUST FUNDS	22,592	22,592	-	-	19,375	(3,217)	-14%
01-150-4920	DEBT SERVICE/PRINCIPAL	51,843	51,843	51,843	100.00	51,843	0	0%
01-150-4921	DEBT SERVICE/INTEREST	28,176	28,252	28,176	100.00	26,611	(1,565)	-6%
01-160-4334	LEGAL FEES/GENERAL	50,000	15,649	34,351	68.70	60,000	10,000	20%
01-160-4335	LEGAL FEES/LITIGATION	26,250	45,363	(19,113)	(72.81)	40,000	13,750	52%
01-160-4336	LEGAL FEES/LABOR RELATED	10,500	45,372	(34,872)	(332.12)	20,000	9,500	90%
	TOTAL EXPENSE	**(317,173)**	**(431,346)**	**194,268**	**-61%**	**(404,752)**	**(87,579)**	**28%**

EXPENSE - TOWN MANAGER		2024-2025 Total Budget	2024-2025 YTD Activity	Variance	% Remaining	2025-2026 Total Budget	$ Increase from FY25 Budget	% Increase from FY25 Budget
01-101-4001	TOWN MGR CHGS FROM MIS	-	-	-	-	-	-	#DIV/0!
01-101-4110	TOWN MGR FULL TIME SALARIES	250,591	176,406	74,185	29.60	253,837	3,246	1%
01-101-4211	TOWN MANAGER S125 FLEX PLAN	-	-	-	-	41,742	41,742	#DIV/0!
01-101-4510	TOWN MGR AUTO REIMBURSEMENT	500	162	338	67.57	500	-	0%
01-101-4534	TOWN MGR POSTAGE	1,000	305	765	76.49	750	(250)	-25%
01-101-4550	TOWN MGR PRINTING & PUBLICATIONS	500	231	269	53.72	2,000	1,500	300%
01-101-4582	TOWN MGR PROFESSIONAL DEVELOPMENT	3,500	1,750	1,750	50.00	3,500	-	0%
01-101-4611	TOWN MGR OFFICE SUPPLIES	500	324	193	38.64	500	-	0%
01-101-4640	TOWN MGR BOOKS & SUBSCRIPTIONS	150	-	150	100.00	-	(150)	-100%
01-101-4810	TOWN MGR DUES & MEMBERSHIPS	2,500	75	2,425	97.00	2,500	-	0%
01-101-4890	TOWN MGR MISCELLANEOUS PROGRAM	25,000	19,578	5,423	21.69	-	(25,000)	-100%
01-101-4891	TOWN MGR CONTINGENCY FUND	25,000	-	25,000	100.00	100,000	75,000	300%
01-101-4899	TOWN MGR FOOD & MEALS	500	1,088	500	100.00	500	-	0%
01-105-4890	SPECIAL BRESSETT PROGRAMS	10	-	10	100.00	-	(10)	-100%
	TOTAL EXPENSE	**309,751**	**199,918**	**111,007**	**35.8%**	**405,829**	**96,078**	**32%**

SELECTBOARD
FY 2025-26 BUDGET
4/14/2025

			As of 12/31/24		50%			
REVENUE		**2024-2025 Total Budget**	**2024-2025 YTD Activity**	**Variance**	**% Remaining**	**2025-2026 Total Budget**	**$ Increase from FY25 Budget**	**% Increase from FY25 Budget**
01-100-3212	POLE LICENSE REVENUES	-	10	10	-	-	-	-
01-100-3593	TOWN MISC GIFTS/DONATIONS	-	-	-	-	-	-	-
01-100-3633	CABLE TV FRANCHISE FEES	100,000	40,824	(59,176)	59.18	93,937	(6,063)	-6.1%
01-100-3918	SB TRANSFER IN FR TRUST FUNDS	131,253	-	(131,253)	100.00	361,253	230,000	175.2%
01-100-3390								
	TOTAL REVENUE	**231,253**	**40,834**	**(190,419)**	**-82.3%**	**455,190**	**223,937**	**96.8%**

			As of 12/31/24		50%			
EXPENSE		**2024-2025 Total Budget**	**2024-2025 YTD Activity**	**Variance**	**% Remaining**	**2025-2026 Total Budget**	**$ Increase from FY25 Budget**	**% Increase from FY25 Budget**
01-100-4001	SELECTBOARD CHARGES FROM IT	-	-	-	-	4,200	4,200	-
01-100-4115	SELECTBOARD PART TIME SALARIES	2,100	-	2,100	100.00	-	(2,100)	-100.0%
01-100-4126	SELECTBOARD STIPENDS	4,500	2,000	2,500	55.56	4,500	-	0.0%
01-100-4170	TOWN MGR SEARCH 21/22	-	-	-	-	-	-	-
01-100-4211	SELECTBOARD/TM S125	30,050	9,926	20,124	66.97	-	(30,050)	-100.0%
01-100-4300	SELECTBOARD PROFESSIONAL SERVICES	800	1,750	(600)	(75.00)	4,100	3,300	412.5%
01-100-4335	FINANCIAL AUDIT SERVICES	50,000	61,958	(11,958)	(23.92)	67,400	17,400	34.8%
01-100-4540	SELECTBOARD ADVERTISING	3,000	1,138	2,080	69.35	4,500	1,500	50.0%
01-100-4550	SELECTBOARD PRINTING & PUBLICATIONS	500	-	500	100.00	500	-	0.0%
01-100-4590	TOWN REPORT PUBLIC & DISTRIB	1,000	-	1,000	100.00	3,000	2,000	200.0%
01-100-4640	SELECTBOARD BOOKS & SUBSCRIPTIONS	500	193	307	61.44	500	-	0.0%
01-100-4642	SELECTBOARD CATV SUPPORT	65,000	40,824	24,176	37.19	65,000	-	0.0%
01-100-4681	SELECTBOARD MACHINERY & EQUIPMENT	100	275	(175)	(175.00)	-	(100)	-100.0%
01-100-4810	SELECTBOARD DUES & MEMBERSHIPS	15,500	19,146	(3,646)	(23.52)	20,000	4,500	29.0%
01-100-4890	SELECTBOARD MISCELLANEOUS PROGRAM	131,253	4,018	127,235	96.94	361,253	230,000	175.2%
01-100-4899	SPECIAL TOWN PROJ/INITIATIVES	208,000	4,371	203,629	97.90	275,000	67,000	32.2%
	TOTAL EXPENSE	**512,303**	**145,599**	**367,272**	**71.7%**	**809,953**	**297,650**	**58.1%**

HOWE LIBRARY
FY 2025-26 BUDGET
3/24/2025

			As of 12/31/24		50%			
		2024-2025	2024-2025			2025-2026	$ Increase from	% Increase from
REVENUE		**Total Budget**	**YTD Activity**	**Variance**	**% Remaining**	**Total Budget**	**FY25 Budget**	**FY25 Budget**
01-252-3293	HOWE LIBRARY FEES & FINES	50	90	40	180.00	100	50	100%
01-252-3410	HOWE LIBRARY NON-RESIDENT FEES	20,000	14,645	(6,815)	34.08	25,000	5,000	25%
01-252-3411	HOWE LIBRARY COPYING/PRINTING FEES	1,000	1,386	384	138.35	2,000	1,000	100%
	TOTAL REVENUE	**21,050**	**16,121**	**(6,392)**	**30.4%**	**27,100**	**6,050**	**29%**

			As of 12/31/24		50%			
		2024-2025	2024-2025			2025-2026	$ Increase from	% Increase from
EXPENSE		**Total Budget**	**YTD Activity**	**Variance**	**% Remaining**	**Total Budget**	**FY25 Budget**	**FY25 Budget**
01-250-4110	HOWE LIBRARY FULL TIME SALARIES	1,000,264	510,082	487,851	48.77	1,030,907	30,643	3%
01-250-4125	HOWE LIBRARY PART TIME SALARIES	316,700	128,296	188,404	59.49	356,147	39,447	12%
01-250-4211	LIBRARIES S125 FLEX PLAN	303,253	146,450	156,803	51.71	331,450	28,197	9%
01-250-4240	HIRING/BACKGROUND CHECKS	600	-	600	100.00	500	(100)	-17%
01-250-4409	HOWE ADMIN COPIER LEASE & MTCE	6,300	1,920	4,801	76.21	6,300	-	0%
01-250-4430	HOWE ADMIN REPAIR & MAINTENANCE	4,500	4,492	8	0.19	4,500	-	0%
01-250-4510	HOWE ADMIN AUTO REIMBURSEMENT	700	83	617	88.07	700	-	0%
01-250-4534	HOWE ADMIN POSTAGE	400	379	55	13.65	800	400	100%
01-250-4582	HOWE ADMIN PROFESSIONAL DEVPT	4,000	1,180	2,820	70.49	4,000	-	0%
01-250-4611	HOWE ADMIN OFFICE EQPT & SUPPLIES	5,500	657	4,883	88.77	5,500	-	0%
01-250-4810	HOWE ADMIN DUES & MEMBERSHIPS	1,100	200	900	81.82	1,000	(100)	-9%
01-251-4001	HOWE LIB CHARGES FROM INFO TECH	32,500	12,120	20,380	62.71	26,583	(5,917)	-18%
01-251-4120	HOWE LIBRARY SUBSTITUTES SALARIES	29,700	9,851	19,849	66.83	-	(29,700)	-100%
01-251-4122	HOWE LIBRARY PAGES SALARIES	-	-	-	-	-	-	-
01-251-4612	HOWE TECH SVC TECHNICAL SUPPLIES	13,245	5,901	7,379	55.71	13,245	-	0%
	TOTAL EXPENSE	**1,718,762**	**821,611**	**895,349**	**52.1%**	**1,781,632**	**62,870**	**4%**

PARKS AND REC DEPARTMENT
FY 2025-26 BUDGET
3/24/2025

			As of 12/31/24		50%			
REVENUE		**2024-2025 Total Budget**	**2024-2025 YTD Activity**	**Variance**	**% Remaining**	**2025-2026 Total Budget**	**$ Increase from FY25 Budget**	**% Increase from FY25 Budget**
01-301-3442	REC YOUTH REGISTRATION FEES	60,000	33,186	(26,814)	44.69	53,192	(6,808)	-11%
01-301-3599	P&R CLEARING ACCT-GYM USE FEES	-	11,009	11,009	-	-	-	-
01-301-3918	REC YOUTH PGM TRST FD INC DISTRIB	-	-	-	-	-	-	-
01-302-3442	REC ADULT REGISTRATION FEES	7,000	7,188	188	102.68	7,000	-	0%
01-303-3631	REC COMM CTR PGM REVENUES	100,000	50,262	(49,738)	49.74	90,000	(10,000)	-10%
01-304-3442	REC BASKETBALL TOURNEY FEES	7,000	766	(6,234)	89.06	7,500	500	7%
01-307-3442	REC SPECIAL REGISTRATION FEES	6,500	792	(5,708)	87.81	8,100	1,600	25%
01-307-3444	TRAIL HIKE CHALLENGE REVENUE	-	-	-	-	-	-	-
01-320-3442	OUT-OF-SCHOOL TIME REVENUES	628,500	261,053	(367,447)	58.46	613,900	(14,600)	-2%
01-320-3912	OST TSFR FR OTHER FUNDS	-	-	-	-	-	-	-
01-320-3913	OST CHILD CARE CENTER	140,000	-	-	-	-	(140,000)	-100%
01-330-3424	GROUNDS BILLINGS-SP DET/BANNERS	1,900	-	(1,900)	100.00	1,000	(900)	-47%
01-330-3640	HANOVER GARDENER SUPPORT REVENUES	10,000	-	(10,000)	100.00	-	(10,000)	-100%
01-340-3411	CEMETERY LOT SALES-RESIDENTS	15,000	2,900	(12,100)	80.67	10,000	(5,000)	-33%
01-340-3412	CEMETERY LOT SALES-NON RESIDENTS	6,000	2,200	(3,800)	63.33	7,000	1,000	17%
01-340-3432	CEMETERY BURIAL FEES	15,000	5,549	(9,452)	63.01	15,000	-	0%
01-340-3918	CEMETERY PERP TRUST INC DISTRIB	-	-	-	-	-	-	-
01-350-3631	GROUNDS FACILITIES RENTAL INCOME	6,000	940	(5,060)	84.33	8,500	2,500	42%
01-351-3631	GROUNDS DOCK EVENT REVENUE	5,500	5,335	(165)	3.00	5,000	(500)	-9%
	TOTAL REVENUE	**1,008,400**	**381,180**	**(487,220)**	48.3%	**826,192**	**(182,208)**	-18%

EXPENSE		2024-2025 Total Budget	2024-2025 YTD Activity	Variance	% Remaining	2025-2026 Total Budget	$ Increase from FY25 Budget	% Increase from FY25 Budget
01-300-4001	REC ADMIN CHARGES FROM MIS	20,572	9,916	10,656	51.80	29,174	8,602	42%
01-300-4110	REC ADMIN FULL TIME SALARIES	412,872	206,939	205,933	49.88	435,763	22,891	6%
01-300-4130	REC ADMIN OVERTIME	3,000	3,574	(574)	(19.14)	3,750	750	25%
01-300-4211	PARKS/REC S125 FLEX PLAN	264,445	111,666	152,779	57.77	299,624	35,179	13%
01-300-4329	REC ADMIN LICENSING FEES	420	-	420	100.00	420	-	0%
01-300-4330	YOUTH-IN-ACTION CONTRIBUTION	14,000	14,000	-	-	-	(14,000)	-100%
01-300-4409	REC ADMIN COPIER LEASE & MTCE	4,000	1,090	2,910	72.74	3,000	(1,000)	-25%
01-300-4500	REC ADMIN CONTRACTED SERVICES	-	-	-	-	-	-	-
01-300-4534	REC ADMIN POSTAGE	-	-	-	-	-	-	-
01-300-4540	REC ADMIN ADVERTISING	1,800	-	1,800	100.00	1,000	(800)	-44%
01-300-4582	REC ADMIN PROF DEVELOPMENT	5,000	2,249	2,751	55.03	5,000	-	0%
01-300-4611	REC ADMIN OFFICE SUPPLIES	1,000	719	281	28.11	1,500	500	50%
01-300-4615	REC ADMIN UNIFORMS & CLOTHING	-	-	-	-	2,200	2,200	-
01-300-4640	REC ADMIN BOOKS & SUBSCRIPTIONS	300	351	(51)	(17.00)	351	51	17%
01-300-4810	REC ADMIN DUES & MEMBERSHIPS	1,790	894	896	50.06	1,396	(394)	-22%
01-300-4899	REC ADMN FOOD & MEALS	-	205	(205)	-	-	-	-
	TOTAL ADMIN EXPENSE	**729,199**	**361,604**	**377,595**	**51.8%**	**783,178**	**53,979**	**7%**
01-301-4320	REC YOUTH PGM PROFESSIONAL SERVICES	28,200	9,272	18,928	67.12	23,635	(4,565)	-16%
01-301-4443	REC YOUTH PGM RENTALS & LEASES	14,400	-	14,400	100.00	7,200	(7,200)	-50%
01-301-4500	REC YOUTH PGM CONTRACTED SERVICES	-	-	-	-	-	-	-
01-301-4609	REC YOUTH PROGRAM MATERIALS	12,000	3,808	8,192	68.27	13,184	1,184	10%
01-302-4320	REC ADULT PGM PROFESSIONAL SERVICES	500	-	500	100.00	-	(500)	-100%
01-302-4500	REC ADULT PGM CONTRACTED SERVICES	1,000	-	1,000	100.00	1,000	-	0%
01-302-4609	REC ADULT PROGRAM MATERIALS	500	1,206	(706)	(141.23)	2,935	2,435	487%
01-303-4110	COMM CTR PGM STAFF SALARIES	-	-	-	-	-	-	-
01-303-4322	COMM CTR PGM PROF SVCS	40,000	15,354	24,646	61.62	38,000	(2,000)	-5%
01-303-4323	RWBC SPEC PGM PROF SVCS	5,000	-	5,000	100.00	5,000	-	0%
01-303-4500	COMM CTR PGM CONTRACTED SERVICES	4,672	785	3,887	83.20	2,387	(2,285)	-49%
01-303-4609	COMM CTR PROGRAM MATERIALS	6,500	2,555	3,945	60.70	6,500	-	0%
01-303-4681	COMM CTR PGM EQUIPMENT	6,500	703	5,797	89.19	6,500	-	0%
01-304-4320	REC BBALL TOURN PROFESSIONAL SVCS	4,000	-	4,000	100.00	4,140	140	4%
01-304-4441	REC BBALL TOURN RENTALS & LEASES	2,500	-	2,500	100.00	2,500	-	0%
01-304-4609	REC BBALL TOURN PROGRAM MATERIALS	500	50	450	90.00	300	(200)	-40%
01-307-4320	REC SPECIAL PGM PROFESSIONAL SERVICES	2,500	-	2,500	100.00	2,500	-	0%
01-307-4500	REC SPECIAL PGM CONTRACTED SERVICES	650	-	650	100.00	-	(650)	-100%
01-307-4608	TRAIL HIKE CHALL PGM EXPENSES	12,000	5,899	6,101	50.84	12,000	-	0%
01-307-4609	REC SPECIAL PROGRAM MATERIALS	12,000	3,533	8,467	70.56	12,000	-	0%
	TOTAL PROGRAM EXPENSE	**153,422**	**43,164**	**110,258**	**71.9%**	**139,781**	**(13,641)**	-9%

		2024-2025 Total Budget	2024-2025 YTD Activity	Variance	% Remaining	2025-2026 Total Budget	$ Increase from FY25 Budget	% Increase from FY25 Budget
01-320-4001	OST CHARGES FROM MIS	9,730	4,884	4,846	49.80	2,200	(7,530)	-77%
01-320-4110	OUT-OF-SCHOOL TIME FT SALARIES	326,012	111,803	214,209	65.71	344,722	18,710	6%
01-320-4125	OUT-OF-SCHOOL TIME PT SALARIES	104,611	90,480	14,131	13.51	110,000	5,389	5%
01-320-4126	OST CHILD CARE CENTER SALARIES	98,203	-	98,203	100.00	-	(98,203)	-100%
01-320-4240	OST ALLOC FRINGE BENEFITS	-	-	-	-	-	-	-
01-320-4441	OUT-OF-SCHOOL TIME FACILITIES	11,870	-	11,870	100.00	12,000	130	1%
01-320-4500	OUT-OF-SCH TIME CONTRACT SVCS	37,500	22,471	15,029	40.08	43,541	6,041	16%
01-320-4510	OST AUTO REIMB/OTHER TRAVEL	1,100	343	757	68.86	1,500	400	36%
01-320-4540	OUT-OF-SCHOOL TIME ADVERTISING	-	-	-	-	-	-	-
01-320-4582	OST PROFESSIONAL DEVELOPMENT	3,400	-	3,400	100.00	5,000	1,600	47%
01-320-4609	OST PROGRAM MATERIALS	24,300	4,464	19,836	81.63	27,700	3,400	14%
01-320-4611	OST OFFICE SUPPLIES	-	-	-	-	-	-	-
01-320-4899	OST STAFF FOOD & MEALS	-	72	(72)	-	-	-	-
01-320-4900	OST CHILD CARE CENTER MATERIALS & SUPPLIES	11,345	-	11,345	100.00	-	(11,345)	-100%
	TOTAL OST EXPENSE	**628,071**	**234,516**	**393,555**	**62.7%**	**546,663**	**(81,408)**	**-13%**
01-330-4110	GROUNDS FULL TIME SALARIES	236,874	112,512	124,362	52.50	245,096	8,222	3%
01-330-4122	GROUNDS PT-SEASONAL SALARIES	11,520	4,701	6,819	59.19	11,520	-	0%
01-330-4130	GROUNDS OVERTIME SALARIES	22,000	15,070	6,930	31.50	22,000	-	0%
01-330-4320	GROUNDS PROFESSIONAL SERVICES	-	-	-	-	-	-	-
01-330-4411	GROUNDS FACILITIES WATER	1,000	823	177	17.70	1,100	100	10%
01-330-4500	GROUNDS FACILITIES CONTR SVCS	37,000	22,444	14,556	39.34	36,000	(1,000)	-3%
01-330-4609	GROUNDS LANDSCAPING MATERIALS	12,000	1,826	10,174	84.78	12,052	52	0%
01-330-4612	GROUNDS TECHNICAL SUPPLIES	4,990	4,866	124	2.48	5,700	710	14%
01-330-4615	GROUNDS UNIFORMS & CLOTHING	3,000	2,850	150	5.00	3,200	200	7%
01-330-4622	GROUNDS FACILITIES ELECTRICITY	300	123	177	58.98	350	50	17%
01-330-4640	GROUNDS BOOKS & SUBSCRIPTIONS	200	-	200	100.00	100	(100)	-50%
01-330-4810	GROUNDS DUES & MEMBERSHIPS	2,385	1,075	1,310	54.93	2,265	(120)	-5%
01-340-4411	CEMETERY WATER CHGS	850	245	605	71.18	850	-	0%
01-340-4500	CEMETERY CONTRACTED SERVICES	7,550	1,326	6,224	82.44	3,828	(3,722)	-49%
01-340-4609	CEMETERY LANDSCAPING MATERIALS	5,500	3,730	1,770	32.17	2,000	(3,500)	-64%
01-340-4612	CEMETERY TECHNICAL SUPPLIES	4,050	472	3,578	88.35	5,150	1,100	27%
01-340-4622	CEMETERY ELECTRICITY CHGS	650	189	461	70.85	650	-	0%
01-340-4624	CEMETERY HEATING CHGS	775	208	567	73.20	775	-	0%
01-350-4007	GROUNDS CHARGES TO PARKING FUND	(7,176)	(7,176)	-	-	(5,979)	1,197	-17%
01-350-4500	GROUNDS FIELD DEVELOPMENT	8,000	1,430	6,570	82.13	8,000	-	0%
01-350-4700	GROUNDS OPERATIONAL EQPT	5,500	2,115	3,385	61.55	5,500	-	0%
01-351-4500	GROUNDS BOAT LANDING MTCE	5,000	2,500	2,500	50.00	5,000	-	0%
	TOTAL GROUNDS EXPENSE	**361,968**	**171,330**	**190,638**	**52.7%**	**365,157**	**3,189**	**1%**
	TOTAL EXPENSE	**1,872,660**	**800,613**	**1,072,047**	**57.2%**	**1,834,779**	**(37,881)**	**-2%**

PARKS AND REC DEPARTMENT/GENERAL ASSISTANCE & COMMUNITY NURSE
FY 2025-26 BUDGET
3/24/2025

			As of 12/31/24		50%			
220 GENERAL ASSISTANCE		**2024-2025 Total Budget**	**2024-2025 YTD Activity**	**Variance**	**% Remaining**	**2025-2026 Total Budget**	**$ Increase from FY25 Budget**	**% Increase from FY25 Budget**
REVENUE								
01-220-3918	**WELFARE TRUST INCOME DISTRIB**	**475**	-	**(475)**	**100.00**	**475**	-	**0.0%**
EXPENSE								
01-220-4001	CHARGES FROM MIS	725	-	725	100.00	725	-	0.0%
01-220-4125	WELF/COUNS PART TIME SALARIES	9,348	1,971	7,377	78.91	6,479	(2,869)	-30.7%
01-220-4510	GENL ASSIST/MILEAGE REIMB	300	-	300	100.00	300	-	0.0%
01-220-4530	GEN'L ASSISTANCE CELL PHONE	500	207	293	58.62	-	(500)	-100.0%
01-220-4534	GENL ASSIST/POSTAGE	25	-	25	100.00	25	-	0.0%
01-220-4590	WELFARE GENERAL ASSISTANCE	2,500	-	2,500	100.00	3,000	500	20.0%
01-220-4611	GENL ASSIST/OFFICE SUPPLIES	50	-	50	100.00	50	-	0.0%
01-220-4810	GENL ASSIST/DUES&MEMBERSHIPS	50	40	10	20.00	60	10	20.0%
01-220-4890	WELFARE PROFESSIONAL DEVELOPMENT	850	-	850	100.00	800	(50)	-5.9%
01-220-4895	REGIONAL HOMELESSNESS ASSISTANCE	10,000	-	10,000	100.00	-	(10,000)	-100.0%
	TOTAL EXPENSE	**24,348**	**2,218**	**22,130**	**90.9%**	**11,439**	**(12,909)**	**-53.0%**

225 COMMUNITY NURSE		**2024-2025 Total Budget**	**2024-2025 YTD Activity**	**Variance**	**% Remaining**	**2025-2026 Total Budget**	**$ Increase from FY25 Budget**	**% Increase from FY25 Budget**
EXPENSE								
01-225-4006	AMBULANCE SERVICE COMMUN CONTRIB	361,220	361,220	0	-	386,505	25,285	7.0%
01-225-4125	COMMUNITY HEALTH PT SALARIES	42,604	20,589	22,015	51.67	44,487	1,883	4.4%
01-225-4311	HEALTH OFFICER/RESTAURANT INSPECT	5,000	165	4,835	96.70	-	(5,000)	-100.0%
01-225-4330	SOCIAL SERVICE AGENCY SUPPORT	135,800	126,800	9,000	6.63	144,800	9,000	6.6%
01-225-4510	COMMUNITY NURSE MILEAGE	1,250	722	528	42.22	2,000	750	60.0%
01-225-4530	COMMUNITY NURSE CELL PHONE	555	749	(194)	(34.97)	1,083	528	95.1%
01-225-4540	COMMUNITY HEALTH ADVERTISING	50	-	50	100.00	-	(50)	-100.0%
01-225-4890	COMMUNITY NURSE PROGRAM EXPENSES	500	-	500	100.00	500	-	0.0%
01-225-4895	REGIONAL HEALTH PROGRAM SUPPORT	9,000	9,000	-	-	-	(9,000)	-100.0%
	TOTAL EXPENSE	**555,979**	**519,245**	**36,734**	**6.6%**	**579,375**	**23,396**	**4.2%**

POLICE DEPARTMENT
FY 2025-26 BUDGET
3/24/2025

			As of 12/31/24		50%			
REVENUE		**2024-2025 Total Budget**	**2024-2025 YTD Activity**	**Variance**	**% Remaining**	**2025-2026 Total Budget**	**$ Increase from FY25 Budget**	**% Increase from FY25 Budget**
01-700-3341	STATE OF NH GRANT REVENUES	-	-	-	-	-	-	0%
01-700-3411	REPORT FEES	500	10	(490)	98.0%	50	(450)	-90%
01-700-3412	FINGERPRINTING FEES	15,000	3,270	(11,730)	78.2%	7,500	(7,500)	-50%
01-700-3593	POLICE DEPT GIFTS & CONTRIBS	-	1,000	1,000	-	-	-	-
01-700-3599	POLICE DEPT MISC REVENUES	-	1,568	1,568	-	-	-	-
01-701-3215	PISTOL PERMITS	200	10	(190)	95.0%	100	(100)	-50%
01-701-3291	DOG LICENSE FEES & FINES	200	-	(200)	100.0%	100	(100)	-50%
01-701-3424	PATROL SPECIAL DETAIL FEES	120,000	66,578	(53,423)	44.5%	145,000	25,000	21%
01-701-3426	SPEC DETAIL CRUISER FEE REVENUE	6,000	2,875	(3,125)	52.1%	5,000	(1,000)	-17%
01-701-3529	COURT FINES	2,000	-	(2,000)	100.0%	1,000	(1,000)	-50%
01-701-3599	POLICE GRANTS REV-PROJ#OPTIONAL	17,900	4,184	(13,716)	76.6%	14,150	(3,750)	-21%
01-701-3621	SALE OF CRUISERS	-	-	-	-	-	-	0%
01-701-3915	TRANSFER FROM CAP RESV FUND/POLICE	100,000	120,000	20,000	-20.0%	67,500	(32,500)	-33%
01-710-3426	DISPATCHING FEES TO TOWNS	822,647	356,158	(466,488)	56.7%	865,816	43,169	5.2%
01-710-3427	DISPATCH ALARM MONITORING FEE	40,672	525	(40,147)	98.7%	42,230	1,558	4%
01-710-3428	DISPATCH FALSE ALARM CHARGES	1,500	-	(1,500)	100.0%	1,000	(500)	-33%
01-710-3915	DISPATCH TRANSFER FROM CAP RESV FUND	-	-	-	-	70,000	70,000	-
	TOTAL REVENUE	**1,126,618**	**556,178**	**(570,440)**	**-50.6%**	**1,219,446**	**92,828**	**8%**

EXPENSE	ADMIN	2024-2025 Total Budget	2024-2025 YTD Activity As of 12/31/24	Variance	% Remaining 50%	2025-2026 Total Budget	$ Increase from FY25 Budget	% Increase from FY25 Budget
01-700-4001	POLICE ADMIN CHARGES FROM MIS	195,128	2,092	193,036	98.9%	205,383	10,255	5%
01-700-4007	POLICE ADMIN CHARGES TO PARKING	(19,170)	(19,170)	-	0.0%	(22,897)	(3,727)	19%
01-700-4110	POLICE ADMIN FULL TIME SALARIES	582,098	292,788	289,310	49.7%	699,439	117,341	20%
01-700-4170	PD RECRUITMT & HIRING COSTS	20,000	6,863	13,137	65.7%	20,000	-	0%
01-700-4211	POLICE S125 FLEX PLAN	477,900	184,021	293,879	61.5%	556,772	78,872	17%
01-700-4300	POLICE ADMIN PROFESSIONAL SERVICES	3,500	5,047	(1,547)	-44.2%	3,500	-	0%
01-700-4312	POLICE ADMIN UVPA FEE	46,000	46,000	-	0.0%	54,475	8,475	18%
01-700-4328	POLICE ADMIN LAUNDRY & DRY CLEAN	2,500	800	1,701	68.0%	1,500	(1,000)	-40%
01-700-4409	POLICE ADMIN EQPT LEASE & MTCE	14,970	2,263	12,707	84.9%	15,020	50	0%
01-700-4500	POLICE ADMIN CONTRACTED SERVICES	16,248	11,180	5,068	31.2%	16,890	642	4%
01-700-4534	POLICE ADMIN POSTAGE	1,000	105	895	89.5%	700	(300)	-30%
01-700-4582	POLICE ADMIN PROFESSIONAL DEVPT	13,575	6,755	6,820	50.2%	25,575	12,000	88%
01-700-4583	POLICE ADMIN TRAVEL & LODGING	-	2,121	(2,121)	-	-	-	-
01-700-4611	POLICE ADMIN OFFICE SUPPLIES	6,000	2,624	3,376	56.3%	6,000	-	0%
01-700-4612	POLICE ADMIN TECHNICAL SUPPLIES	850	92	758	89.2%	850	-	0%
01-700-4615	POLICE ADMIN UNIFORMS & CLOTHING	3,500	3,188	312	8.9%	5,500	2,000	57%
01-700-4640	POLICE ADMIN BOOKS & SUBSCRIPTIONS	460	325	135	29.3%	460	-	0%
01-700-4681	POLICE ADMIN MACHINERY & EQUIPMENT	12,500	-	12,500	100.0%	4,000	(8,500)	-68%
01-700-4810	POLICE ADMIN DUES & MEMBERSHIPS	1,475	580	895	60.7%	1,600	125	8%
01-700-4899	POLICE ADMIN FOOD & MEALS	2,500	1,953	547	21.9%	3,500	1,000	40%
	TOTAL ADMIN EXPENSE	**1,381,034**	**549,626**	**831,408**	**60.2%**	**1,598,266**	**217,232**	**16%**

EXPENSE	PATROL	2024-2025 Total Budget	2024-2025 YTD Activity (As of 12/31/24)	Variance	% Remaining (50%)	2025-2026 Total Budget	$ Increase from FY25 Budget	% Increase from FY25 Budget
01-701-4007	PATROL CHARGES TO PARKING	(79,073)	(79,073)	-	0.0%	(77,676)	1,397	-2%
01-701-4110	PATROL FULL TIME SALARIES	1,321,504	598,391	723,113	54.7%	1,325,075	3,571	0%
01-701-4125	PATROL PART TIME SALARIES	8,050	3,340	4,710	58.5%	8,574	524	7%
01-701-4129	PATROL TEMPORARY SUPERV SALARIES	-	2,915	(2,915)	-	-	-	-
01-701-4130	PATROL OVERTIME WAGES	90,000	66,822	23,178	25.8%	105,000	15,000	17%
01-701-4140	PATROL OVERTIME WAGES/SPEC DETAIL	96,000	54,011	41,989	43.7%	96,000	-	0%
01-701-4300	PATROL PROFESSIONAL SERVICES	3,000	13,634	(10,634)	-354.5%	20,000	17,000	567%
01-701-4430	PATROL REPAIR & MAINTENANCE	5,000	1,465	3,535	70.7%	5,000	-	0%
01-701-4500	PATROL CONTRACTED SERVICES	47,450	-	47,450	100.0%	50,000	2,550	5%
01-701-4510	PATROL AUTO REIMBURSEMENT	100	-	100	100.0%	100	-	0%
01-701-4582	PATROL PROFESSIONAL DEVELOPMENT	19,336	3,260	16,076	83.1%	23,586	4,250	22%
01-701-4583	PATROL TRAVEL & LODGING	-	35	(35)	-	-	-	-
01-701-4600	FIREARMS/LESS-LETHAL EQPT & SUPPLIES	19,200	14,138	5,062	26.4%	21,000	1,800	9%
01-701-4602	PATROL BIKE UNIT SUPPLIES	600	-	600	100.0%	800	200	33%
01-701-4612	PATROL TECHNICAL SUPPLIES	8,000	3,778	4,222	52.8%	8,000	-	0%
01-701-4615	PATROL UNIFORMS & CLOTHING	22,000	7,505	14,495	65.9%	25,000	3,000	14%
01-701-4640	PATROL BOOKS & SUBSCRIPTIONS	450	280	170	37.7%	450	-	0%
01-701-4681	PATROL MACHINERY & EQUIPMENT (Operational)	20,500	9,029	11,471	56.0%	15,500	(5,000)	-24%
01-701-4749	PATROL CAP EQPT PURCH FROM RESERVE	100,000	144,235	(44,235)	-44.2%	67,500	(32,500)	-33%
01-701-4810	PATROL DUES & MEMBERSHIPS	4,175	3,220	955	22.9%	4,300	125	3%
01-701-4899	PATROL FOOD & MEALS	600	-	600	100.0%	600	-	0%
01-701-4915	TRANSFER TO CAPITAL RESV/PATROL	126,000	126,000	-	0.0%	142,000	16,000	13%
01-704-4110	INVESTIG FULL TIME SALARIES	97,162	6,286	90,875	93.5%	-	(97,162)	-100%
01-704-4130	INVESTIG OVERTIME WAGES	2,000	-	2,000	100.0%	2,500	500	25%
01-704-4500	INVESTIG CONTRACTED SERVICES	11,000	6,696	4,304	39.1%	11,150	150	1%
01-704-4582	INVESTIG PROFESSIONAL DEVELOPMENT	4,600	-	4,600	100.0%	4,600	-	0%
01-704-4612	INVESTIG TECHNICAL SUPPLIES	2,500	-	2,500	100.0%	2,500	-	0%
01-704-4615	INVESTIG UNIFORMS & CLOTHING	1,700	212	1,488	87.5%	1,900	200	12%
01-704-4681	INVESTIG MACHINERY & EQUIPMENT	5,000	-	5,000	100.0%	3,500	(1,500)	-30%
01-704-4810	INVESTIG DUES & MEMBERSHIPS	500	100	400	80.0%	500	-	0%
01-705-4418	ANIMAL CONTROL PROFESSIONAL SVCS	3,000	2,500	500	16.7%	3,000	-	0%
	TOTAL PATROL AND INVESTIGATION EXPENSE	**1,940,364**	**988,782**	**951,572**	**49.0%**	**1,870,469**	**(69,895)**	**-4%**

EXPENSE	DISPATCH	2024-2025 Total Budget	2024-2025 YTD Activity (As of 12/31/24)	Variance	% Remaining (50%)	2025-2026 Total Budget	$ Increase from FY25 Budget	% Increase from FY25 Budget
01-710-4003	DISPATCH CHGS TO FIRE	(32,207)	(32,207)	-	0.0%	(53,821)	(21,614)	67%
01-710-4004	DISPATCH CHARGES TO WATER	(4,952)	(4,952)	-	0.0%	(9,885)	(4,933)	100%
01-710-4005	DISPATCH CHGS TO WRF	(4,952)	(4,952)	-	0.0%	(9,885)	(4,933)	100%
01-710-4006	DISPATCH CHGS TO AMBULANCE	(32,207)	(32,207)	-	0.0%	(53,821)	(21,614)	67%
01-710-4007	DISPATCH CHGS TO PARKING	(10,200)	(10,200)	-	0.0%	(55,499)	(45,299)	444%
01-710-4110	DISPATCH FULL TIME SALARIES	714,466	334,578	379,888	53.2%	755,976	41,510	6%
01-710-4125	DISPATCH PART TIME SALARIES	30,000	13,045	16,955	56.5%	33,468	3,468	12%
01-710-4130	DISPATCH OVERTIME WAGES	90,000	52,997	37,003	41.1%	93,780	3,780	4%
01-710-4211	DISPATCHPOLICE S125 FLEX PLAN	202,722	98,506	104,216	51.4%	244,677	41,955	21%
01-710-4430	DISPATCH REPAIR & MAINTENANCE	10,500	7,227	3,273	31.2%	11,500	1,000	10%
01-710-4500	DISPATCH CONTRACTED SERVICES	50,752	18,491	32,261	63.6%	50,910	158	0%
01-710-4510	DISPATCH AUTO REIMBURSEMENT	100	-	100	100.0%	100	-	0%
01-710-4530	DISPATCH TELEPHONE & RELATED COSTS	93,981	47,516	46,465	49.4%	93,981	-	0%
01-710-4582	DISPATCH PROFESSIONAL DEVELOPMENT	7,000	3,817	3,183	45.5%	7,000	-	0%
01-710-4612	DISPATCH TECHNICAL SUPPLIES	2,500	592	1,908	76.3%	3,000	500	20%
01-710-4615	DISPATCH UNIFORMS & CLOTHING	3,900	621	3,279	84.1%	3,900	-	0%
01-710-4700	DISPATCH MACHINERY & EQUIPMENT	-	-	-	-	-	-	0%
01-710-4749	DISPATCH CAP EQPT PURCH FROM RESV	-	-	-	-	70,000	70,000	100%
01-710-4810	DISPATCH DUES & MEMBERSHIPS	405	1,897	(1,492)	-368.3%	1,082	677	167%
01-710-4899	DISPATCH FOOD & MEALS	300	-	300	100.0%	300	-	0%
01-710-4915	TRANSFER TO CAP RESERVE/DISPATCH	21,000	21,000	-	0.0%	28,800	7,800	37%
	TOTAL DISPATCH EXPENSE	**1,143,109**	**515,769**	**627,340**	**54.9%**	**1,215,563**	**72,454**	**6%**
	TOTAL EXPENSE	**4,464,497**	**2,054,176**	**2,410,321**	**54.0%**	**4,684,289**	**219,792**	**5%**

DPW
FY 2025-26 BUDGET
4/7/2025

		2024-2025	2024-2025			2025-2026	$ Increase from	% Increase from
			As of 12/31/24		50.0%			
REVENUE		**Total Budget**	**YTD Activity**	**Variance**	**% Remaining**	**Total Budget**	**FY25 Budget**	**FY25 Budget**
01-400-3212	EXCAVATION PERMITS	2,400	1,970	(430)	17.9%	3,000	600	25.0%
01-400-3213	DRIVEWAY PERMITS	1,100	770	(330)	30.0%	1,100	-	0.0%
01-400-3215	OBSTRUCTION PERMIT FEES	2,400	953	(1,447)	60.3%	2,250	(150)	-6.3%
01-400-3216	DPW PROJ INSPECTION REVENUE	-	-	-	N/A	-	-	N/A
01-400-3353	HIGHWAY BLOCK GRANT	269,000	178,471	(90,529)	33.7%	260,752	(8,248)	-3.1%
01-400-3621	SALE OF DECOMMISSIONED PROPERTY	1,500	550	(950)	63.3%	500	(1,000)	-66.7%
01-400-3931	DPW PROJECT BOND PROCEEDS	-	-	-	N/A	-	-	N/A
01-424-3401	DPW OUTSIDE PROJ REVENUE	100,000	-	(100,000)	100.0%	100,000	-	0.0%
01-410-3441	LANDFILL TICKET SALES	-	-	-	N/A	-	-	N/A
01-410-3446	RECYCLING MATERIALS SALE	500	884	384	-76.8%	500	-	0.0%
01-420-3311	FEMA NH OEM EMERG REIMB AWARD	-	-	-	N/A	-	-	N/A
01-421-3915	TSFR FROM CAP RESV FUND/ROAD CONST	138,000	-	(138,000)	100.0%	28,000	(110,000)	-79.7%
01-421-3918	TSFR FR MUNI TRANSP IMP CRF	-	-	-	N/A	44,500	44,500	N/A
01-430-3915	TSFR FROM CAP RESV FUND/DPW EQPT	583,889	357,655	(226,234)	38.7%	523,176	(60,713)	-10.4%
01-500-3915	TSFR FR CAP RES FD/BUILDINGS	-	(2,182)	(2,182)	N/A	30,000	30,000	N/A
	TOTAL REVENUE	**1,098,789**	**539,070**	**(559,719)**	**50.9%**	**993,778**	**(160,511)**	**-14.6%**

			As of 12/31/24		50.0%			
EXPENSE	ADMIN	2024-2025 Total Budget	2024-2025 YTD Activity	Variance	% Remaining	2025-2026 Total Budget	$ Increase from FY25 Budget	% Increase from FY25 Budget
01-400-4001	DPW ADMIN CHARGES FROM INFO TECH	27,182	7,154	20,028	73.7%	31,527	4,345	16.0%
01-400-4004	DPW ADMIN CHARGES TO WATER FUND	(150,078)	(150,078)	0	0.0%	(158,157)	(8,079)	5.4%
01-400-4005	DPW ADMIN CHARGES TO WASTEWATER	(156,678)	(156,678)	0	0.0%	(161,557)	(4,879)	3.1%
01-400-4110	DPW ADMIN FULL TIME SALARIES	386,520	210,253	176,267	45.6%	391,011	4,491	1.2%
01-400-4211	DPW S125 FLEX PLAN	468,513	178,518	289,995	61.9%	519,420	50,907	10.9%
01-400-4300	DPW ADMIN PROFESSIONAL SERVICES	1,500	2,400	(900)	-60.0%	191,500	190,000	12666.7%
01-400-4409	DPW ADMIN COPIER COSTS (LEASE&MTCE)	7,232	2,535	4,697	64.9%	11,077	3,845	53.2%
01-400-4500	DPW ADMIN CONTRACTED SERVICES	500	103	397	79.5%	500	-	0.0%
01-400-4534	DPW ADMIN POSTAGE	75	55	20	26.9%	75	-	0.0%
01-400-4540	DPW ADMIN ADVERTISING	825	-	825	100.0%	500	(325)	-39.4%
01-400-4582	DPW ADMIN PROFESSIONAL DEVELOPMENT	15,000	4,953	10,047	67.0%	14,100	(900)	-6.0%
01-400-4611	DPW ADMIN OFFICE SUPPLIES	2,600	920	1,680	64.6%	1,750	(850)	-32.7%
01-400-4612	DPW ADMIN TECHNICAL SUPPLIES	-	-	-	N/A	-	-	N/A
01-400-4615	DPW ADMIN UNIFORMS & CLOTHING	30,068	23,023	7,045	23.4%	31,090	1,022	3.4%
01-400-4810	DPW ADMIN DUES & MEMBERSHIPS	6,965	10,140	(3,175)	-45.6%	14,840	7,875	113.1%
01-400-4899	DPW ADMIN FOOD & MEALS	2,500	1,873	627	25.1%	2,500	-	0.0%
01-410-4500	RECYCLING CONTRACTED SERVICES	307,251	108,189	199,062	64.8%	292,429	(14,822)	-4.8%
01-410-4619	LANDFILL TIX PURCHASES/INVENTORY	-	-	-	N/A	-	-	N/A
01-410-4810	RECYCLING DUES & MEMBERSHIPS	2,310	1,500	810	35.1%	2,310	-	0.0%
01-411-4421	SOLID WASTE CONTRACTED SVCS	20,120	8,017	12,103	60.2%	20,120	-	0.0%
01-411-4591	SOLID WASTE DISPOSAL HAZ MAT	4,000	2,638	1,362	34.0%	4,000	-	0.0%
01-415-4890	SUSTAINABLE HANOVER INITIATIVES	1,500	405	1,095	73.0%	1,500	-	0.0%
	TOTAL ADMIN EXPENSE	**977,906**	**255,922**	**721,984**	**73.8%**	**1,210,535**	**232,630**	**23.8%**

As of 12/31/24 50.0%

EXPENSE	HIGHWAY	2024-2025 Total Budget	2024-2025 YTD Activity	Variance	% Remaining	2025-2026 Total Budget	$ Increase from FY25 Budget	% Increase from FY25 Budget
01-420-4003	HIGHWAY CHARGES TO FIRE	(5,000)	(5,000)	-	0.0%	(5,000)	-	0.0%
01-420-4004	HIGHWAY CHARGES TO WATER	(4,000)	(4,000)	-	0.0%	(4,000)	-	0.0%
01-420-4005	HIGHWAY CHARGES TO WASTEWATER	(12,600)	(12,600)	-	0.0%	(12,600)	-	0.0%
01-420-4007	HIGHWAY CHARGES TO PARKING	(102,024)	(102,024)	-	0.0%	(96,209)	5,815	-5.7%
01-420-4110	HIGHWAY FULL TIME SALARIES	817,901	310,326	507,575	62.1%	755,674	(62,227)	-7.6%
01-420-4130	HIGHWAY OVERTIME WAGES	174,787	72,748	102,039	58.4%	164,071	(10,716)	-6.1%
01-420-4443	HIGHWAY RENTALS & LEASES	44,962	4,100	40,862	90.9%	22,258	(22,704)	-50.5%
01-420-4500	HIGHWAY CONTRACTED SERVICES	31,325	15,000	16,325	52.1%	32,000	675	2.2%
01-420-4612	HIGHWAY TECHNICAL SUPPLIES	86,116	30,333	55,783	64.8%	74,916	(11,200)	-13.0%
01-420-4652	HIGHWAY EROSION CONTROL	3,500	-	3,500	100.0%	3,500	-	0.0%
01-420-4741	HIGHWAY MACHINERY & EQUIPMENT	9,000	834	8,166	90.7%	13,600	4,600	51.1%
01-420-4750	TRAFFIC SIGNAL REPLACMTS	138,000	20,588	117,412	85.1%	28,000	(110,000)	-79.7%
01-420-4763	BIKE/PEDESTRIAN ROAD IMPROVEMENTS	-	-	-	N/A	44,500	44,500	N/A
01-421-4600	HIGHWAY WINTER MTCE MATERIALS	207,000	149,133	57,867	28.0%	207,000	-	0.0%
01-421-4601	HIGHWAY MAINTENANCE MATERIALS	20,000	1,105	18,895	94.5%	20,000	-	0.0%
01-421-4751	PAVING PROGRAM MATERIALS	589,127	391,760	197,367	33.5%	595,800	6,673	1.1%
01-421-4760	RECLAMATION PROGRAM MATERIALS	97,505	69,797	27,708	28.4%	95,040	(2,465)	-2.5%
01-421-4761	GRAVEL ROADS PROGRAM MATERIALS	60,700	3,181	57,519	94.8%	65,500	4,800	7.9%
01-421-4915	TSFR TO CAP RESV FUND/ROAD CONSTR	67,000	67,000	-	0.0%	75,000	8,000	11.9%
	TOTAL HIGHWAY EXPENSE	**2,223,299**	**1,012,280**	**1,211,019**	**54.5%**	**2,079,050**	**(144,249)**	**-6.5%**

EXPENSE	LINE MAINTENANCE	2024-2025 Total Budget	2024-2025 YTD Activity	Variance	% Remaining	2025-2026 Total Budget	$ Increase from FY25 Budget	% Increase from FY25 Budget
01-423-4004	CHARGES TO WATER FUND	(195,175)	(195,175)	-	0.0%	(187,400)	7,775	-4.0%
01-423-4005	LINE MTC CHARGES TO WASTEWATER	(297,124)	(297,124)	-	0.0%	(284,237)	12,888	-4.3%
01-423-4110	LINE MTC FULL TIME SALARIES	152,744	52,952	99,792	65.3%	144,363	(8,381)	-5.5%
01-423-4130	LINE MTC OVERTIME WAGES	24,509	3,622	20,887	85.2%	20,909	(3,600)	-14.7%
01-423-4300	LINE MTC PROFESSIONAL SERVICES	12,500	-	12,500	100.0%	12,500	-	0.0%
01-423-4430	LMC REPAIR & MTCE	35,710	20,253	15,457	43.3%	35,710	-	0.0%
01-423-4443	LINE MTC RENTALS & LEASES	20,500	18,046	2,454	12.0%	16,000	(4,500)	-22.0%
01-423-4500	LINE MTC CONTRACTED SERVICES	32,000	784	31,216	97.5%	24,500	(7,500)	-23.4%
01-423-4612	LINE MTC TECHNICAL SUPPLIES	11,915	1,790	10,125	85.0%	11,340	(575)	-4.8%
01-423-4655	LINE MTC CONSTRUCT & MTC MATERIALS	17,365	11,672	5,694	32.8%	17,365	(0)	0.0%
01-423-4656	LINE MTCE COLLECTION SYS MATERIALS	98,400	47,309	51,091	51.9%	98,400	-	0.0%
01-423-4741	LINE MTC MACHINERY & EQUIPMENT	4,000	-	4,000	100.0%	4,000	-	0.0%
01-423-4758	DISTRIBUTION MAIN REPLACEMENT	75,000	7,702	67,298	89.7%	65,000	(10,000)	-13.3%
01-423-4810	LINE MTC DUES & MEMBERSHIPS	175	-	175	100.0%	175	-	0.0%
01-423-4895	LMC OUTSIDE PROJECT EXPENDITURES	50,000	14,530	35,470	70.9%	50,000	-	0.0%
01-424-4895	DPW OUTSIDE PROJ EXPENSE	100,000	55,247	44,753	44.8%	100,000	-	0.0%
01-425-4760	BRIDGE AND CULVERT MATERIALS	15,325	-	15,325	100.0%	15,325	-	0.0%
01-428-4430	SIDEWALK BENCH REPAIRS & MTCE	500	-	500	100.0%	1,000	500	100.0%
01-428-4753	SIDEWALK CONSTRUCTION MATERIALS	55,963	90,749	(34,786)	-62.2%	56,096	133	0.2%
	TOTAL LINE MAINTENANCE EXPENSE	**214,307**	**(167,644)**	**381,951**	**178.2%**	**201,046**	**(13,261)**	**-6.2%**

			As of 12/31/24		50.0%			
EXPENSE	FLEET	2024-2025 Total Budget	2024-2025 YTD Activity	Variance	% Remaining	2025-2026 Total Budget	$ Increase from FY25 Budget	% Increase from FY25 Budget
01-430-4002	FLEET CHARGES TO P&Z/HEALTH OFFICER	-	-	-	N/A	1,774	1,774	N/A
01-430-4003	FLEET CHARGES TO FIRE	(70,881)	(13,702)	(57,179)	80.7%	(66,049)	4,833	-6.8%
01-430-4004	FLEET CHARGES TO WATER UTILITY FUND	(23,185)	(3,635)	(19,550)	84.3%	(21,445)	1,740	-7.5%
01-430-4005	FLEET CHARGES TO WRF	(52,649)	(9,261)	(43,388)	82.4%	(43,785)	8,864	-16.8%
01-430-4006	FLEET CHARGES TO AMBULANCE	(19,443)	(3,637)	(15,807)	81.3%	(18,159)	1,284	-6.6%
01-430-4007	FLEET CHARGES TO PARKING	(2,807)	(193)	(2,614)	93.1%	(1,891)	917	-32.7%
01-430-4110	FLEET FULL TIME SALARIES	303,159	145,136	158,023	52.1%	262,536	(40,623)	-13.4%
01-430-4130	FLEET OVERTIME WAGES	10,439	6,280	4,159	39.8%	8,500	(1,939)	-18.6%
01-430-4430	OUTSIDE REPAIRS - DPW	20,000	3,161	16,839	84.2%	21,250	1,250	6.3%
01-430-4431	OUTSIDE REPAIRS - PARKS & RECREATION	1,400	-	1,400	100.0%	1,400	-	0.0%
01-430-4432	OUTSIDE REPAIRS - POLICE	6,000	2,031	3,969	66.1%	7,000	1,000	16.7%
01-430-4433	OUTSIDE REPAIRS - FIRE	20,000	1,575	18,425	92.1%	26,500	6,500	32.5%
01-430-4434	OUTSIDE REPAIRS - LINE MAINTENANCE	2,400	-	2,400	100.0%	2,400	-	0.0%
01-430-4435	OUTSIDE REPAIRS - WASTEWATER	3,800	-	3,800	100.0%	3,800	-	0.0%
01-430-4436	OUTSIDE REPAIRS - AMBULANCE	1,500	-	1,500	100.0%	1,500	-	0.0%
01-430-4437	OUTSIDE REPAIRS - PARKING	75	-	75	100.0%	75	-	0.0%
01-430-4438	OUTSIDE REPAIRS - WATER UTILITY	2,255	-	2,255	100.0%	2,000	(255)	-11.3%
01-430-4500	FLEET CONTRACTED SERVICES	11,724	6,441	5,283	45.1%	11,724	-	0.0%
01-430-4600	FLEET PARTS CLEARING ACCT	-	28,029	(28,029)	N/A	-	-	N/A
01-430-4601	PARTS - PARKS & RECREATION	6,000	2,656	3,345	55.7%	6,000	-	0.0%
01-430-4602	PARTS - POLICE	8,000	3,648	4,352	54.4%	8,000	-	0.0%
01-430-4603	PARTS - FIRE	14,500	8,660	5,840	40.3%	14,500	-	0.0%
01-430-4604	PARTS - WATER UTILITY	4,000	1,738	2,262	56.6%	4,000	-	0.0%
01-430-4605	PARTS - WASTEWATER	8,500	5,585	2,915	34.3%	6,000	(2,500)	-29.4%
01-430-4606	PARTS - AMBULANCE	3,500	2,477	1,023	29.2%	3,500	-	0.0%
01-430-4607	PARTS - PARKING	600	80	520	86.7%	600	-	0.0%
01-430-4608	PARTS - LINE MAINTENANCE	8,500	1,240	7,260	85.4%	9,000	500	5.9%
01-430-4609	PARTS - DPW CHARGES	116,000	17,172	98,829	85.2%	116,000	-	0.0%
01-430-4619	FLEET FUEL CLEARING ACCT	-	(2,709)	2,709	N/A	-	-	N/A
01-430-4620	FUEL - PARKS & RECREATION	7,828	2,735	5,093	65.1%	6,465	(1,363)	-17.4%
01-430-4625	FUEL - POLICE	23,944	5,678	18,266	76.3%	22,498	(1,446)	-6.0%
01-430-4626	FUEL - DPW	102,095	14,611	87,484	85.7%	84,385	(17,710)	-17.3%
01-430-4627	FUEL - FIRE	17,476	4,470	13,006	74.4%	14,307	(3,169)	-18.1%
01-430-4628	FUEL - LINE MAINTENANCE	9,175	1,629	7,546	82.2%	7,422	(1,753)	-19.1%
01-430-4629	FUEL - WASTEWATER	4,357	807	3,550	81.5%	2,722	(1,635)	-37.5%
01-430-4630	FUEL - AMBULANCE	6,813	1,905	4,908	72.0%	6,206	(607)	-8.9%
01-430-4631	FUEL - PARKING	678	114	564	83.2%	499	(179)	-26.4%
01-430-4632	FUEL - WATER UTILITY	8,500	1,897	6,603	77.7%	7,303	(1,197)	-14.1%
01-430-4651	TIRES - DPW	20,000	429	19,571	97.9%	20,000	-	0.0%
01-430-4652	TIRES - PARKS & RECREATION	3,000	-	3,000	100.0%	3,000	-	0.0%
01-430-4653	TIRES - POLICE	6,850	-	6,850	100.0%	6,850	-	0.0%
01-430-4654	TIRES - FIRE	12,000	-	12,000	100.0%	12,000	-	0.0%
01-430-4655	TIRES - LINE MAINTENANCE	3,500	-	3,500	100.0%	3,500	-	0.0%
01-430-4656	TIRES - WASTEWATER	2,500	-	2,500	100.0%	2,500	-	0.0%

			As of 12/31/24		50.0%			
EXPENSE	FLEET	2024-2025 Total Budget	2024-2025 YTD Activity	Variance	% Remaining	2025-2026 Total Budget	$ Increase from FY25 Budget	% Increase from FY25 Budget
01-430-4657	TIRES - AMBULANCE	4,000	-	4,000	100.0%	4,000	-	0.0%
01-430-4658	TIRES - PARKING	600	-	600	100.0%	600	-	0.0%
01-430-4659	TIRES - WATER UTILITY	2,000	-	2,000	100.0%	2,000	-	0.0%
01-430-4661	FLEET LUBRICATION	13,000	4,156	8,844	68.0%	16,008	3,008	23.1%
01-430-4741	FLEET MACHINERY & EQUIPMENT	15,000	3,216	11,784	78.6%	15,000	-	0.0%
01-430-4749	FLEET CAP EQPT PURCH FROM RESERVE	583,889	357,655	226,234	38.7%	523,176	(60,713)	-10.4%
01-430-4915	TRANSFER TO CAP RESV FUND/FLEET	480,000	480,000	-	0.0%	542,375	62,375	13.0%
	TOTAL FLEET EXPENSE	**1,710,591**	**1,082,073**	**628,518**	**36.7%**	**1,669,547**	**(41,044)**	**-2.4%**

As of 12/31/24 50.0%

EXPENSE	FACILITIES	2024-2025 Total Budget	2024-2025 YTD Activity	Variance	% Remaining	2025-2026 Total Budget	$ Increase from FY25 Budget	% Increase from FY25 Budget
01-500-4000	FACILITIES LABOR CHGS TO OTHER FUNDS	(27,505)	(27,505)	0	0.0%	(24,997)	2,508	-9.1%
01-500-4110	FACIL FULL TIME SALARIES	356,015	199,741	156,274	43.9%	332,402	(23,613)	-6.6%
01-500-4130	FACIL OVERTIME WAGES	6,300	482	5,818	92.3%	6,650	350	5.6%
01-500-4211	FACILITIES S125 FLEX PLAN	125,463	30,638	94,825	75.6%	68,792	(56,671)	-45.2%
01-500-4607	FACIL STKRM-CUSTODIAL SUPPL	-	751	(751)	N/A	-	-	N/A
01-500-4608	FACIL STKRM-TECHNICAL SUPPLIES	-	781	(781)	N/A	-	-	N/A
01-500-4609	FACIL STKRM--BUILDING SUPPLIES	-	(326)	326	N/A	-	-	N/A
01-500-4612	FACIL TECHNICAL SUPPLIES	4,500	936	3,564	79.2%	4,500	-	0.0%
01-500-4890	ISO-NE ENERGY PURCH/CLEARING	-	1,280	(1,280)	N/A	-	-	N/A
01-500-4915	TSFR TO CAP RESRV/BLDGS MTCE	216,700	216,700	-	0.0%	1,964,447	1,747,747	806.5%
01-501-4430	TRAFFIC SIGNAL REPAIR & MTCE	14,700	1,305	13,395	91.1%	14,700	-	0.0%
01-501-4431	CL58 CLOCK REPAIR & MTCE	-	-	-	N/A	-	-	N/A
01-501-4432	BUS SHELTER MAINTENANCE	1,000	-	1,000	100.0%	2,600	1,600	160.0%
01-501-4622	STREETLIGHTING ELECTRICITY	22,263	42,656	(20,393)	-91.6%	75,954	53,691	241.2%
01-501-4627	TRAFFIC SIGNAL ELECTRICITY	9,191	3,037	6,154	67.0%	9,737	546	5.9%
01-501-4628	PED XG LIGHTING ELECTRICITY	198	-	198	100.0%	-	(198)	-100.0%
01-501-4701	STREETLIGHTING EQUIPMENT	19,000	200	18,800	98.9%	15,000	(4,000)	-21.1%
01-510-4411	TOWN HALL WATER & SEWER	2,600	754	1,846	71.0%	2,961	361	13.9%
01-510-4430	TOWN HALL REPAIRS & MTCE	3,860	1,811	2,049	53.1%	5,239	1,379	35.7%
01-510-4500	TOWN HALL CONTRACTED SERVICES	6,555	7,832	(1,277)	-19.5%	6,345	(210)	-3.2%
01-510-4530	TOWN HALL TELEPHONE & RELATED CHGS	6,444	3,928	2,516	39.1%	6,444	-	0.0%
01-510-4612	TOWN HALL CLEANING SUPPLIES	1,500	1,336	164	10.9%	1,585	85	5.7%
01-510-4622	TOWN HALL ELECTRICITY	15,081	4,556	10,524	69.8%	13,654	(1,427)	-9.5%
01-510-4624	TOWN HALL HEAT & OIL	1,853	693	1,160	62.6%	2,280	428	23.1%
01-512-4411	RWBC WATER & SEWER	4,000	994	3,006	75.2%	3,501	(499)	-12.5%
01-512-4430	RWBC REPAIRS & MTCE	13,224	3,376	9,848	74.5%	15,608	2,384	18.0%
01-512-4500	RWBC CONTRACTED SERVICES	10,580	4,669	5,911	55.9%	8,101	(2,479)	-23.4%
01-512-4530	RWBC TELEPHONE & RELATED CHGS	-	1,477	(1,477)	N/A	2,639	2,639	N/A
01-512-4612	RWBC CLEANING SUPPLIES	3,500	2,905	595	17.0%	2,851	(649)	-18.5%
01-512-4622	RWBC ELECTRICITY	26,993	7,663	19,330	71.6%	23,989	(3,004)	-11.1%
01-512-4624	RWBC HEAT & OIL	8,636	1,719	6,916	80.1%	5,985	(2,651)	-30.7%
01-521-4411	DPW FACIL WATER & SEWER	4,000	824	3,176	79.4%	4,265	265	6.6%
01-521-4430	DPW REPAIRS & MTCE	11,623	13,182	(1,559)	-13.4%	12,872	1,249	10.7%
01-521-4500	DPW CONTRACTED SERVICES	7,650	6,462	1,188	15.5%	10,476	2,826	36.9%
01-521-4530	DPW FACIL TELEPHONE & RELATED CHGS	11,440	9,710	1,730	15.1%	15,376	3,936	34.4%
01-521-4612	DPW CLEANING SUPPLIES	2,500	1,303	1,197	47.9%	2,065	(435)	-17.4%
01-521-4622	DPW FACIL ELECTRICITY	20,342	8,735	11,607	57.1%	18,118	(2,223)	-10.9%
01-521-4624	DPW FACIL HEAT & OIL	18,673	3,811	14,862	79.6%	14,475	(4,197)	-22.5%
01-521-4720	DPW CAP BLDG MTCE	-	12,510	(12,510)	N/A	21,665	21,665	N/A
01-522-4430	HWY GAR#2 REPAIRS & MTCE	300	-	300	100.0%	300	-	0.0%
01-522-4622	HWY GAR#2 ELECTRICITY	492	122	370	75.3%	420	(72)	-14.7%
01-522-4624	HWY GAR#2 HEAT & OIL	3,722	75	3,648	98.0%	2,565	(1,157)	-31.1%
01-530-4430	HOWE REPAIRS & MTCE	11,785	6,776	5,009	42.5%	14,744	2,960	25.1%
01-530-4500	HOWE CONTRACTED SERVICES	10,400	5,798	4,602	44.3%	10,832	432	4.2%

			As of 12/31/24		50.0%			
EXPENSE	**FACILITIES**	**2024-2025 Total Budget**	**2024-2025 YTD Activity**	**Variance**	**% Remaining**	**2025-2026 Total Budget**	**$ Increase from FY25 Budget**	**% Increase from FY25 Budget**
01-530-4530	HOWE LIB TELEPHONE & RELATED CHGS	2,448	2,452	(4)	-0.1%	2,448	-	0.0%
01-530-4612	HOWE CLEANING SUPPLIES	3,000	2,855	145	4.8%	4,049	1,049	35.0%
01-530-4622	HOWE LIB ELECTRICITY	30,509	10,367	20,141	66.0%	34,157	3,648	12.0%
01-530-4624	HOWE LIB HEAT & OIL	9,775	5,730	4,045	41.4%	9,941	167	1.7%
01-530-4720	HOWE BLDG CAP MTCE	-	-	-	N/A	49,491	49,491	N/A
01-540-4411	ETNA LIB SEWER	125	-	125	100.0%	143	18	14.3%
01-540-4430	ETNA LIB REPAIRS & MTCE	2,850	1,252	1,598	56.1%	2,987	137	4.8%
01-540-4500	ETNA LIB CONTRACTED SERVICES	350	227	123	35.2%	1,236	886	253.0%
01-540-4530	ETNA LIB TELEPHONE & RELATED CHGS	972	305	667	68.6%	972	-	0.0%
01-540-4612	ETNA LIB CLEANING SUPPLIES	100	160	(60)	-59.8%	350	250	250.0%
01-540-4622	ETNA LIB ELECTRICITY	1,500	1,040	460	30.6%	1,991	491	32.7%
01-540-4624	ETNA LIB HEAT & OIL	1,325	259	1,067	80.5%	2,565	1,240	93.5%
01-540-4720	ETNA LIB BLDG CAP MTCE	7,945	-	7,945	100.0%	5,000	(2,945)	-37.1%
01-560-4411	POLICE STA WATER & SEWER	3,200	972	2,229	69.6%	3,232	32	1.0%
01-560-4430	POLICE STA REPAIRS & MTCE	9,575	11,642	(2,067)	-21.6%	11,442	1,867	19.5%
01-560-4500	POLICE STA CONTRACTED SERVICES	2,432	2,532	(99)	-4.1%	2,702	270	11.1%
01-560-4612	POLICE STA CLEANING SUPPLIES	1,750	1,136	614	35.1%	1,815	65	3.7%
01-560-4622	POLICE STA ELECTRICITY	21,100	6,084	15,016	71.2%	12,964	(8,136)	-38.6%
01-560-4624	POLICE STA HEAT & OIL	22,544	3,033	19,511	86.5%	10,200	(12,344)	-54.8%
01-560-4720	POLICE STA BLDG CAP MTCE	-	3,639	(3,639)	N/A	46,046	46,046	N/A
	TOTAL FACILITIES EXPENSE	**1,261,375**	**639,020**	**622,356**	**49.3%**	**2,905,867**	**1,644,492**	**130.4%**
	TOTAL EXPENSES	**6,387,478**	**2,821,650**	**3,565,828**	**55.8%**	**8,066,045**	**1,678,567**	**26.3%**

CONSERVATION COMMISSION
FY 2025-26 BUDGET
3/24/2025

EXPENSE		2024-2025 Total Budget	2024-2025 YTD Activity	Variance	% Remaining	2025-2026 Total Budget	$ Increase from FY25 Budget	% Increase from FY25 Budget
01-182-4300	CONS COMM PROGRAM SUPPORT	22,000.00	3,800.29	18,199.71	82.7%	22,000.00	-	-
01-182-4550	CONS COMM PRINTING & PUBLICATIONS	1,000.00	59.40	940.60	94.1%	1,000.00	-	-
01-182-4611	CONS COMM OFFICE SUPPLIES	-	-	-	0.0%	-	-	-
01-182-4612	CONS COMM TECHNICAL SUPPLIES	-	-	-	0.0%	-	-	-
01-182-4810	CONS COMM DUES & MEMBERSHIPS	875.00	800.00	75.00	8.6%	875.00	-	-
	TOTAL EXPENSE	23,875.00	4,659.69	19,215.31	80.5%	23,875.00	-	-